



Applicant Faith Questionnaire

NAME: _____ POSITION: _____

Please answer the following questions with no more than one typed page per item as follows: *(If the question is not applicable to the position for which you are applying, please answer Not Applicable.)*

Our Mission: The purpose of Sterling College is to develop creative and thoughtful leaders who understand a maturing Christian faith.

Our Statement of Faith The board, faculty, administration and staff possess an active and visible Christian faith which encourages the entire campus community in our pursuit of a wholesome and practical Christian life. We personally trust in and collectively bear witness to, the one eternal God, revealed as Father, Son and Holy Spirit. (Matthew 28:19; John 10:30)

- We believe in God the Father who created the heavens and the earth.
- We believe in God the Son, Jesus Christ, who was conceived by the Holy Spirit and born of the Virgin Mary. Jesus suffered, died, and was buried. He rose from the dead. Jesus ascended into heaven and remains with the Father and the Holy Spirit to judge the living and the dead. Jesus Christ alone is the way, the truth and the life. There is salvation in and through no other.
- We believe in God the Holy Spirit who is the comforter, sustainer and sanctifier of all who profess faith in Jesus Christ as Savior and Lord.
- We believe that humanity has hope for redemption from sin by Jesus Christ's life, death, and resurrection. It is by God's grace alone that we joyfully receive our salvation through a personal faith in Jesus Christ.
- We believe that the Bible is God's revealed Word. It is authoritative, inerrant in its original form, infallible and sufficient in all matters of faith and practice.
- We believe that the Church is the body of Christ and God's witness in the world.
- We believe that Jesus Christ will return and claim his own, ushering in the new heaven and new earth in which righteousness will dwell and God will reign forever.

1. The position for which you are applying involves contact with students, alumni, parents, visitors, and/or friends of the College. In light of Sterling College's mission, please detail how your beliefs will impact your interactions with them.
2. Servant leadership is characterized by a Christ-like desire to serve others first, even in a position of leadership and authority, as Christ himself modeled in John 13 by washing his disciples feet. Since servant leadership is central to our vision, please articulate how you would demonstrate the same Christ-like values in your employment at Sterling College.
3. Can you affirm, without reservation, Sterling College's Statement of Faith? Please describe your own relationship with Christ and how this finds expression in the local church.
4. Please reflect on Sterling College's mission.
5. Describe your understanding of a Christian liberal arts education and its distinctiveness in higher education.
6. Describe how you integrate Christian faith and biblical teaching with your teaching and research within your academic discipline.
7. Since servant leadership is central to our vision, please define servant leadership and address how you would envision and facilitate the integration of servant leadership principles and skills into the baccalaureate liberal arts curriculum.
8. Sterling College is an undergraduate teaching institution in which professional evaluations are based on teaching skills, advising skills, student recruitment activities, and student retention practices. Describe what you consider to be the essential principles of effective teaching and effective advising. What role does faculty play in student recruiting and retention activities? What are the evidences of your effectiveness in all four areas?
9. How did you come to your faith in Jesus Christ? Please provide a brief testimony.