

Sterling College Director of Grounds

Sterling College seeks a Director of Grounds to oversee the college's 40-acre campus. The ideal candidate will have a vibrant Christian faith as well as experience and training in the area of grounds and landscaping. The manager serves as part of the physical plant staff and reports to the Director of Physical Plant.

Responsibilities:

- Design & implement the master campus landscaping plan.
- Manage all irrigation water issues on campus, including, but not limited to: irrigation design & implementation, managing the use of all metered wells to maintain compliance with state regulations, maintenance of irrigation systems.
- Train & supervise all other grounds and work study students. Responsible to teach and enforce applicable safety regulations.
- Supervise all recycling and refuse initiatives for the campus.
- Maintain safe and aesthetically pleasing walkways throughout campus.
- Maintain all plantings and beds throughout campus to ensure a beautiful outdoor environment.
- Manage campus mowing, edging and trimming and maintain all related equipment.
- Work with contracted vendor to oversee grass planting, fertilizing and maintenance.
- Coordinate trimming, pruning and removal of trees & shrubs on campus.
- Coordinate the installation of all outdoor signage on campus.
- Supervise all snow removal during winter months.
- Maintain all outdoor features, such as fences, benches, flag poles, etc.
- Coordinate the maintenance of all athletic fields with regard to scheduled activities.
- Maintain all equipment related to grounds and landscaping.
- Perform general maintenance tasks as needed as part of the physical plant staff.

Requirements:

- An active faith in Jesus Christ. As a Christ-centered institution, Sterling College believes that all employees make a difference in the lives of students and serve as a Christian role model.
- High School degree required. Bachelor's degree a plus.
- Experience or certification in landscape design, horticulture or turf management desired, but not mandatory.
- Pesticide applicator certification desired, but not mandatory.
- Experience in general maintenance or other specialized skills in plumbing, electrical, carpentry or masonry is a plus.

Essential Job Functions:

- Must be able to push, pull, and lift a minimum of 50 pounds.
- Must be able walk up and down stairs.
- Be able to coordinate movement of the fingers and hands as well as have the adequate dexterity and strength to complete tasks.
- Be able to use upper extremities to frequently press against something with steady force in order to thrust forward, downward or upward.
- Be able to frequently bend body downward and forward by bending spine at the waist.
- Be able to stand and move about regularly or be able to sit for long periods of time.