## Equity in Athletics 2021

Institution: Sterling College (155937)

### Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How wil	l you	report Ope	erating (Game-day) Expenses?	
	0	By Team		O Per Participant
2. Select tl	he ty	pe of varsit	ty sports teams at your institution.	
	]	Men's Tear	ms	
	]	Women's T	Feams	
	]	Coed Tean	ns	
3. Do any	of yo	ur teams h	ave assistant coaches?	
O	)	Yes		
			Men's Teams	
			Women's Teams	
			Coed Teams	
0	)	No		
• 1 s	) If yo	ou select an ns;	ta on this screen, then return to the screen to make ch additional type of team remember to include associate	ed data for that type of team on subsequent

 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

#### Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery			Badminton		
Baseball			Basketball		
Beach Volleyball			Bowling		
Cross Country			Diving		
Equestrian			Fencing		
Field Hockey			Football		
Golf			Gymnastics		
Ice Hockey			Lacrosse		
Rifle			Rodeo		
Rowing			Sailing		
Skiing			Soccer	✓	
Softball			Squash		
Swimming			Swimming and Diving (combined)		
Synchronized Swimming			Table Tennis		
Team Handball			Tennis	$\checkmark$	
Track and Field (Indoor)			Track and Field (Outdoor)		
Track and Field and Cross Country (combined)	<ul><li>✓</li></ul>		Volleyball		V
Water Polo			Weight Lifting		
Wrestling			Other Sports (Specify sports in the caveat box.)*		

#### Caveat:

The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

Cheerleading (Competitive Varsity Team)

\* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
  2) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must resave every screen.

#### User ID: laura

#### Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Enter the number of participants as of the day of the first scheduled con	1031.	
Varsity Teams	Men's Teams	Women's Teams
Baseball	45	
Basketball	33	24
Football	128	
Golf	13	4
Soccer	35	16
Softball		21
Swimming	4	7
Tennis	6	5
Track and Field and Cross Country (combined)	10	12
Track and Field (Indoor)	0	0
Track and Field (Outdoor)	7	9
Cross Country	3	3
Volleyball		19
Other Sports	1	7
Total Participants Men's and Women's Teams	275	115
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	271	111

#### CAVEAT

(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

#### Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part -time or volunteer basis, by entering a 1 in the appropriate field. The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Assigned to Team on a Full-Time Basis	to Team on a	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Baseball	1		1						1
Basketball	1		1		0		0		1
Football	1		1		0		0		1
Golf		1	1						1
Soccer	1	-	1		0		0		1
Swimming		1	1		0		0		1
Tennis		1	1						1
Track and Field and Cross Country (combined)	0	1	1						1
Other Sports						1		1	1
Coaching Position Totals	4	4	8	0	0	1	0	1	9

### Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part -time or volunteer basis, by entering a 1 in the appropriate field. The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

	male fread obaches				r emaie neau ovacnes				
Varsity Teams	on a	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Basketball					1		1		1
Golf		1	1				I		1
Soccer					1		1		1
Softball					1		1		1
Swimming		1	1						1
Tennis		1	1						1
Track and Field and Cross Country (combined)		1	1						1
Volleyball	1		1						1
Other Sports						1		1	1
Coaching Position Totals	1	4	5	0	3	1	3	1	9

#### Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	27,357	22,604
Number of Head Coaching Positions Used to Calculate the Average	9	9
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)		
Average Annual Institutional Salary per Full-time equivalent (FTE)	37,879	31,298
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	6.50	6.50
CAVEAT		

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### Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	to Team on a	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	to Team on a	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Baseball	4		4						4
	1		1						1
Basketball	1	1	1	1					2
Football	5	1	5	1					6
Golf		1		1					1
Soccer									0
Swimming					1		1		1
Tennis		1		1					1
Track and Field and Cross Country (combined)		1	1						1
Other Sports		1		1					1
Coaching Position Totals	7	6	8	5	1	0	1	0	14
CAVEAT									

### Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	on a	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	to Team t on a	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Basketball		1		1	0	1	0	1	2
Golf		1		1					1
Soccer						1		1	1
Softball		0				2	1	1	2
Swimming									0
Tennis					1		1		1
Track and Field and Cross Country (combined)		1	1						1
Volleyball						2		2	2
Other Sports									0
Coaching Position Totals	0	3	1	2	1	6	2	5	10
CAVEAT									

#### Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	16,050	3,514
Number of Assistant Coaching Positions Used to Calculate the Average	14	10
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)		
Average Annual Institutional Salary per Full-time equivalent (FTE)	22,470	28,803
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	10.00	1.22
CAVEAT		
We pay asst. coaches stipends.		

#### Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	2,581,104	798,145	3,379,249
Ratio (percent)	76	24	100%
CAVEAT			

## Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

Total	8,318	4,807	13,125
CAVEAT			

Institution: Sterling College (155937)

# Operating (Game-Day) Expenses - Men's and Women's Teams by

#### Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials. For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	<b>Participants</b>	Operating	By Team	<b>Participants</b>	Operating	By Team	Total
		Expenses per Participant			Expenses per Participant		Operating Expenses
Basketball	33	757	24,974	24	2,252	54,057	79,031
Football	128	621	79,499				79,499
Baseball	45	785	35,343				35,343
Golf	13	3,565	46,340	4	3,565	14,258	60,598
Soccer	35	704	24,640	16	617	9,865	34,505
Softball				21	926	19,437	19,437
Swimming	4	1,226	4,905	7	1,226	8,585	13,490
Tennis	6	1,527	9,161	5	1,527	7,635	16,796
Track and Field and Cross Country (combined)	10	888	8,879	12	888	10,655	19,534
Volleyball				19	869	16,509	16,509
Other Sports	1	576	576	7	576	4,029	4,605
Total Operating Expenses Men's and Women's Teams	275		234,317	115		145,030	379,347

#### CAVEAT

Note: This screen is for game-day expenses only.

### Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	412,675	290,315	702,990
Football	1,436,951		1,436,951
Baseball	508,863		508,863
Golf	201,777	51,795	253,572
Soccer	545,948	172,886	718,834
Softball		213,348	213,348
Swimming	91,053	100,947	192,000
Tennis	75,822	68,146	143,968
Track and Field and Cross Country (combined)	112,850	134,462	247,312
Volleyball		164,911	164,911
Other Sports	6,448	43,689	50,137
Total Expenses of all Sports, Except Football and Basketball, Combined	1,542,761	950,184	2,492,945
Total Expenses Men's and Women's Teams	3,392,387	1,240,499	4,632,886
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			451,527
Grand Total Expenses			5,084,413

#### Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses. Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities. not budgeted or estimated numbers. Please do not round beyond the next dollar.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.					
Varsity Teams	Men's Teams	Women's Teams	Total		
Basketball	415,903	310,117	726,020		
Football	1,463,218		1,463,218		
Baseball	514,116		514,116		
Golf	209,371	59,389	268,760		
Soccer	561,628	170,337	731,965		
Softball		215,573	215,573		
Swimming	92,956	102,850	195,806		
Tennis	73,850	66,194	140,044		
Track and Field and Cross Country (combined)	111,550	133,162	244,712		
Volleyball		172,088	172,088		
Other Sports	14,290	36,790	51,080		
Total Revenues of all Sports, Except Football and Basketball, Combined	1,577,761	956,383	2,534,144		
Total Revenues Men's and Women's Teams	3,456,882	1,266,500	4,723,382		
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			361,742		
<b>Grand Total for all Teams</b> (includes by team and not allocated by gender/sport)			5,085,124		

### Summary - Men's and Women's Teams

	Men's Teams	Women's Teams	Tota
Total of Head Coaches' Salaries	246,213	203,436	449,649
Total of Assistant Coaches' Salaries	224,700	35,140	259,840
Total Salaries (Lines 1+2)	470,913	238,576	709,489
Athletically Related Student Aid	¥70,913	798,145	3,379,249
Recruiting Expenses	¥ 2,581,104 8.318	4,807	13,125
Operating (Game-Day) Expenses	234,317	145,030	379,347
Summary of Subset Expenses (Lines 3+4+5+6)	3,294,652	1,186,558	4,481,210
Total Expenses for Teams	3,392,387	1,240,499	4,632,886
Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	97,735	53.941	151,676
) Not Allocated Expenses	451,527	00,011	101,010
Grand Total Expenses (Lines 8+10)	5,084,413		
2 Total Revenues for Teams	3,456,882	1,266,500	4,723,382
B Not Allocated Revenues	361,742		
Grand Total Revenues (Lines 12+13)	5,085,124		
5 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	64,495	26,001	90,496
Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)	11		

To return to a data entry screen, click on the link in the Navigation Menu. To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

### Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.