

# STERLING COLLEGE

## Job Description

### Head Softball Coach

**Reports to:** Sterling College Athletic Director

**Description:**

Sterling College, a four-year private Christ-centered, liberal arts college located in Sterling, Kansas, seeks applicants for the position of head Softball coach. This is a full-time staff position with other duties as assigned by the Athletic Director.

**Qualifications:**

A qualified candidate must have a personal commitment to Jesus Christ and support the Christian character and mission of Sterling College. The candidate must also possess a clear understanding of and ability to articulate the essentials of a Christian liberal arts college.

**Responsibilities:**

- Organize and direct all activities of the Softball program
- Advise student-athletes with academic or personal problems
- Direct recruitment and retention of prospective student-athletes
- Perform community service and fundraising projects
- Oversee the softball facility and budget
- Comply with all NAIA, KCAC rules and regulations
- Other duties as required

**Essential Job Functions:**

- Must be able to push, pull, and lift a minimum of 50 pounds.
- Must be able walk up and down stairs.
- Be able to coordinate movement of the fingers and hands as well as have the adequate dexterity and strength to complete tasks.
- Be able to use upper extremities to frequently press against something with steady force in order to thrust forward, downward or upward.
- Frequently bend body downward and forward by bending spine at the waist.
- Be able to stand and move about regularly.
- Be able to sit for long periods of time.

**Education/Experience:**

- Bachelor's degree required
- Master's degree preferred

\*Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.