



TEXAS DEPARTMENT OF PUBLIC SAFETY

STATE TROOPER



QUALIFICATIONS

- Good moral character
- Citizen of United States
- Must be 21 upon academy graduation
- No maximum age limit
- Sixty (60) earned college credit hours or an Associate Degree from a regional accredited college or university; or
- Twenty Four (24) months of US Military Active Duty Experience; or
- US Military Reserve or National Guard who accumulate 730 retirement points or 6 years with the Reserves or National Guard; or
- Equivalent Police/Federal Law Enforcement Experience
- College hours can be waived with US Military Active Duty or equivalent Police/Federal Law Enforcement experience.

BENEFITS

- Hazardous duty pay; Competitive Salaries
- Stipends for education/bilingual proficiency
- Uniform cleaning allowance
- Take home vehicle assigned
- Equipment provided
- Group Life and Health Insurance; Dependents available at reasonable rates
- Retirement Program; 401K and 457
- Paid Vacation, Sick and Holiday Leaves
- Veteran's Benefits for those who qualify
- Covered through Worker's Compensation
- Exceptional Law Enforcement Training in preparation for TCOLE licensing
- Wide range of Law Enforcement Specialties and Promotion Opportunities

**For More Information
and to Apply:**



Toll Free:
1-866-TXTROOP (898-7667)

Become a State Trooper



Courtesy - Service - Protection

THE TEXAS DEPARTMENT OF PUBLIC SAFETY IS AN EQUAL OPPORTUNITY EMPLOYER

TROOPER-TRAINEE APPLICANT PROCESS

- STEP 1 Application, Forms, Schedule Testing**
- 1.1 Online Application (www.joindps.com)
 - 1.2 Application Pre-Screen & Notification
 - 1.3 Download & Complete Necessary Documents
 - 1.4 Schedule Testing
- STEP 2 Physical Demands & Written Test**
- 2.1 Physical Readiness Testing
(See Web Site for Age & Gender Requirements)
 - A. Crunches
 - B. Push-Ups
 - C. 1½ Mile Run OR
 - D. Concept 2 Rower (2000 m)
 - 2.2 Written Test ***
 - A. Reading
 - B. Arithmetic
- * STEPS 2.1 AND 2.2 ARE COMPLETED ON APPLICANT'S TEST DATE ***
- STEP 3 File Review (Headquarters)**
- STEP 4 Polygraph Examination**
- STEP 5 File Review (Field)**
- STEP 6 Assessment Board**
- STEP 7 Conditional Job Offer**
- 7.1 Vision
 - 7.2 Medical Examination
 - 7.3 Psychological Evaluation
- STEP 8 Background Investigation**
- STEP 9 Final Approval Review**
- STEP 10 Letter of Invitation to the DPS Training Academy**
- *** STUDY MATERIALS AVAILABLE at www.joindps.com. (NOT CIVIL SERVICE EXAMS)**

SALARY SCHEDULE

Salary is paid monthly * Effective September 1, 2015
The Texas Legislature has authorized an expanded enforcement program that includes a 50 hour work week.

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|---|-----------------------------------|
| TROOPER-TRAINEE (During recruit school training at DPS Academy) | \$4,623.44 \$55,481.00 |
| PROBATIONARY TROOPER (Upon being Commissioned) | \$5,051.06 \$60,613.00 |
| TROOPER I (After successful completion of a 12 month field training probation period) | \$6,100.65 \$73,208.00 |
| TROOPER II (4 years of Service) | \$7,438.64 \$89,264.00 |
| TROOPER III (8 years of Service) | \$7,968.24 \$95,619.00 |
| TROOPER IV (12 years of Service) | \$8,320.24 \$99,843.00 |
| TROOPER V (16 years of Service) | \$8,704.67 \$104,456.00 |
| SENIOR TROOPER (20 years of service) | \$8,919.85 \$107,038.00 |
| SERGEANT/AGENTS (4 years of Service) | \$8,331.47 \$99,978.00 |
| | \$8,896.14 \$106,754.00 |
| | \$9,260.74 \$111,129.00 |
| | \$9,669.80 \$116,038.00 |
| | \$9,910.89 \$118,931.00 |

It is the responsibility of all applicants to review the Department's disqualifiers and requirements before applying. Questions can be emailed to joindps@dps.texas.gov or call toll free: 1-866-898-7667.

DALLAS REGION 1

Sergeant Joe Applewhite
Joe.Applewhite@dps.texas.gov
Office (214) 861-2354
Sergeant Jaworski Crawford
Jaworski.Crawford@dps.texas.gov
Office (214) 861-2174
350 West IH-30 Exit 59
Garland, TX 75043

Sergeant Paul Mooney
Paul.Mooney@dps.texas.gov
Cell (214) 412-0472
624 Northeast Loop 820
Hurst, TX 76053

Sergeant Carl Davis
Carl.Davis@dps.texas.gov
Office (903) 939-6071
4700 University Blvd Spur 248
Tyler, TX 75707

Applications for Mt. Pleasant can be mailed to:
Sergeant Carl Davis in Tyler

HOUSTON REGION 2

Sergeant Wilbur Carter
Wilbur.carter@dps.texas.gov
Office (281) 517-1300
Sergeant Fernando Ruiz
Fernando.Ruiz@dps.texas.gov
Office (281) 517-1300
12230 West Rd
Houston, TX 77065

HOUSTON REGION 2

Sergeant Grant Belvin
Grant.Belvin@dps.texas.gov
Office (409) 924-5460
7200 Eastex Freeway
Beaumont, TX 77708

Applications for Conroe can be mailed to:
Sergeant Valerie Glasco in Bryan

Sergeant Valerie Glasco
Valerie.Glasco@dps.texas.gov
Office (979) 776-3164
2571 North Earl Rudder Freeway
Bryan, TX 77803

WESLACO REGION 3

Sergeant Maria Martinez
Maria.Martinez@dps.texas.gov
Office (956) 565-7545
Sergeant Desirae Salcido
Desirae.Salcido@dps.texas.gov
Office (956) 565-7558
2525 North International Blvd.
Weslaco, TX 78596

Sergeant Maria Laredo
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Office (956) 728-2200
1901 Bob Bullock Loop
Laredo, TX 78043

Sergeant Andrew Smith
Andrew.Smith@dps.texas.gov
Office (361) 698-5535
1922 S Padre Island Dr.
Corpus Christi, TX 78416

EL PASO REGION 4

Sergeant Carlos Diaz
Juan.Diaz@dps.texas.gov
Cell (915) 222-1404
1600 West Loop 306
San Angelo, TX 76904

Sergeant Octavio Ureste
Octavio.Ureste@dps.texas.gov
Office (432) 498-2135
2405 South Loop 250 West
Midland, TX 79703

Sergeant Angel Martinez
Angel.Martinez@dps.texas.gov
Office (915) 849-4000
11612 Scott Simpson Drive
El Paso, TX 79936

LUBBOCK REGION 5

Sergeant Lance Outland
Cory.Outland@dps.texas.gov
Cell (806) 241-5947
1404 Lubbock Business Park Blvd.
Suite 100,
Lubbock, TX 79403

Sergeant Scott Auth
Scott.Auth@dps.texas.gov
Cell (806) 316-4719
4200 Canyon Drive
Amarillo, TX 79109

Sergeant Patrick Timms
Patrick.Timms@dps.texas.gov
Office (940) 851-5527
5505 N Central Freeway
Wichita Falls, TX 76306

Trooper Floyd Sanders
Office (325) 795-4024
2720 Industrial Blvd
Abilene, TX 79605

SAN ANTONIO REGION 6

Sergeant Arminda Henke
Arminda.Henke@dps.texas.gov
Cell (512) 626-3456
Sergeant Clifford Drake
Clifford.Drake@dps.texas.gov
Cell (210) 608-9421
6502 S New Braunfels Ave
San Antonio, TX 78223

Sergeant Cynthia Fey
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Cell (512) 626-5234
Highway Patrol Office
304 Priest Drive
Killeen, TX 76541-7137

Sergeant Gary Durham
Gary.Durham@dps.texas.gov
Office (254) 759-7117
1617 E Crest Drive
Waco, TX 76705

AUSTIN

Sergeant Rey Alcantar
Rey.Alcantar@dps.texas.gov
Office (512) 424-5859
Sergeant Sarah Cadan
Sarah.Cadan@dps.texas.gov
Office (512) 424-5622
Sergeant Eliseo Ceja
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5805 N Lamar Blvd, Bldg C
Austin, TX 78752