



TEXAS DEPARTMENT OF PUBLIC SAFETY

STATE TROOPER



QUALIFICATIONS

- Good moral character
- Citizen of United States
- Must be 21 upon academy graduation
- No maximum age limit
- Sixty (60) earned college credit hours or an Associate Degree from a regional accredited college or university; or
- Twenty Four (24) months of US Military Active Duty Experience; or
- US Military Reserve or National Guard who accumulate 730 retirement points or 6 years with the Reserves or National Guard; or
- Equivalent Police/Federal Law Enforcement Experience
- College hours can be waived with US Military Active Duty or equivalent Police/Federal Law Enforcement experience.

BENEFITS

- Hazardous duty pay; Competitive Salaries
- Stipends for education/bilingual proficiency
- Uniform cleaning allowance
- Take home vehicle assigned
- Equipment provided
- Group Life and Health Insurance; Dependents available at reasonable rates
- Retirement Program; 401K and 457
- Paid Vacation, Sick and Holiday Leaves
- Veteran's Benefits for those who qualify
- Covered through Worker's Compensation
- Exceptional Law Enforcement Training in preparation for TCOLE licensing
- Wide range of Law Enforcement Specialties and Promotion Opportunities

For More Information
and to Apply:



Toll Free:
1-866-TXTROOP (898-7667)

Become a State Trooper



Courtesy - Service - Protection

TROOPER-TRAINEE APPLICANT PROCESS

STEP 1	Application, Forms, Schedule Testing
1.1	Online Application (www.joindps.com)
1.2	Application Pre-Screen & Notification
1.3	Download & Complete Necessary Documents
1.4	Schedule Testing
STEP 2	Physical Demands & Written Test
2.1	Physical Readiness Testing (See Web Site for Age & Gender Requirements) A. Crunches B. Push-Ups C. 1½ Mile Run OR D. Concept 2 Rower (2000 m)
2.2	Written Test *** A. Reading B. Arithmetic
* STEPS 2.1 AND 2.2 ARE COMPLETED ON APPLICANT'S TEST DATE *	
STEP 3	File Review (Headquarters)
STEP 4	Polygraph Examination
STEP 5	File Review (Field)
STEP 6	Assessment Board
STEP 7	Conditional Job Offer
7.1	Vision
7.2	Medical Examination
7.3	Psychological Evaluation
STEP 8	Background Investigation
STEP 9	Final Approval Review
STEP 10	Letter of Invitation to the DPS Training Academy

*** STUDY MATERIALS AVAILABLE at www.joindps.com.
(NOT CIVIL SERVICE EXAMS)

SALARY SCHEDULE

Salary is paid monthly * Effective September 1, 2015
The Texas Legislature has authorized an expanded enforcement program
that includes a 50 hour work week.

TROOPER-TRAINEE (During recruit school training at DPS Academy)	\$4,823.44
	\$55,481.00
PROBATIONARY TROOPER (Upon being Commissioned)	\$5,051.06
	\$60,613.00
TROOPER I (After successful completion of a 12 month field training probation period)	\$6,100.65
	\$73,208.00
TROOPER II (4 years of Service)	\$7,438.64
	\$89,264.00
TROOPER III (8 years of Service)	\$7,988.24
	\$95,619.00
TROOPER IV (12 years of Service)	\$8,320.24
	\$99,843.00
TROOPER V (16 years of Service)	\$8,704.67
	\$104,456.00
SENIOR TROOPER (20 years of service)	\$8,919.85
	\$107,038.00
SERGEANT/AGENTS (4 years of Service)	\$8,331.47
	\$99,978.00
(8 years of Service)	\$8,896.14
	\$106,754.00
(12 years of Service)	\$9,260.74
	\$111,129.00
(16 years of Service)	\$9,669.80
	\$116,038.00
(20 years of Service)	\$9,910.89
	\$118,931.00

**It is the responsibility of all applicants to review the Department's disqualifiers and requirements before applying.
Questions can be emailed to joindps@dps.texas.gov or call toll free: 1-866-898-7667.**

DALLAS REGION 1

Sergeant Joe Applewhite
Joe.Applewhite@dps.texas.gov
Office (214) 861-2354
Sergeant Jaworski Crawford
Jaworski.Crawford@dps.texas.gov
Office (214) 861-2174
350 West IH-30 Exit 59
Garland, TX 75043

Sergeant Paul Mooney
Paul.Mooney@dps.texas.gov
Cell (214) 412-0472
624 Northeast Loop 820
Hurst, TX 76053

Sergeant Carl Davis
Carl.Davis@dps.texas.gov
Office (903) 939-6071
4700 University Blvd Spur 248
Tyler, TX 75707

Applications for Mt. Pleasant
can be mailed to:
Sergeant Carl Davis in Tyler

HOUSTON REGION 2

Sergeant Wilbur Carter
Wilbur.carter@dps.texas.gov
Office (281) 517-1300
Sergeant Fernando Ruiz
Fernando.Ruiz@dps.texas.gov
Office (281) 517-1300
12230 West Rd
Houston, TX 77065

HOUSTON REGION 2

Sergeant Grant Belvin
Grant.Belvin@dps.texas.gov
Office (409) 924-5460
7200 Eastex Freeway
Beaumont, TX 77708

Applications for Conroe
can be mailed to:
Sergeant Valerie Glasco in Bryan

Sergeant Valerie Glasco
Valerie.Glasco@dps.texas.gov
Office (979) 776-3164
2571 North Earl Rudder Freeway
Bryan, TX 77803

WESLACO REGION 3

Sergeant Maria Martinez
Maria.Martinez@dps.texas.gov
Office (956) 565-7545
Sergeant Desirae Salcido
Desirae.Salcido@dps.texas.gov
Office (956) 565-7558
2525 North International Blvd.
Weslaco, TX 78596

Sergeant Maria Loredo
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1901 Bob Bullock Loop
Laredo, TX 78043

Sergeant Andrew Smith
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1922 S Padre Island Dr.
Corpus Christi, TX 78416

EL PASO REGION 4

Sergeant Carlos Diaz
Juan.Diaz@dps.texas.gov
Cell (915) 222-1404
1600 West Loop 306
San Angelo, TX 76904

Sergeant Octavio Ureste
Octavio.Ureste@dps.texas.gov
Office (432) 498-2135
2405 South Loop 250 West
Midland, TX 79703

Sergeant Angel Martinez
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Office (915) 849-4000
11612 Scott Simpson Drive
El Paso, TX 79936

LUBBOCK REGION 5

Sergeant Lance Outland
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Cell (806) 241-5947
1404 Lubbock Business Park Blvd.
Suite 100,
Lubbock, TX 79403

Sergeant Scott Auth
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Cell (806) 316-4719
4200 Canyon Drive
Amarillo, TX 79109

Sergeant Patrick Timms
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Office (940) 851-5527
5505 N Central Freeway
Wichita Falls, TX 76306

Trooper Floyd Sanders

Office (325) 795-4024
2720 Industrial Blvd
Abilene, TX 79605

SAN ANTONIO REGION 6

Sergeant Arminda Henke
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Cell (512) 626-3456
Sergeant Clifford Drake
Clifford.Drake@dps.texas.gov
Cell (210) 608-9421
6502 S New Braunfels Ave
San Antonio, TX 78223

Sergeant Cynthia Fey
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Highway Patrol Office
304 Priest Drive
Killeen, TX 76541-7137

Sergeant Gary Durham
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Office (254) 759-7117
1617 E Crest Drive
Waco, TX 76705

AUSTIN

Sergeant Rey Alcantar
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Sergeant Sarah Cadan
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Sergeant Eliseo Ceja
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